

# ONE DAY RESERVE CAREER INFORMATION TRAINING COURSE

## "RESERVE PARTICIPATION"



- GOOD MORNING, I'M GLAD YOU ARE ALL HERE TODAY. IN THE NEXT HOUR I WILL COVER THE DUTIES AND WHAT RESERVE PARTICIPATION MEANS TO YOU.

# RESERVE PARTICIPATION LEARNING OBJECTIVES

- Describe the types of inactive duty training (IDT)
- State the statutory limits associated with IDT periods. (a) Duration, (b) Fiscal Year
- State the criteria for satisfactory reserve participation.
- Explain the actions taken for unsatisfactory participation.
- Explain the APG/AIA program

# RESERVE PARTICIPATION

- TYPES OF INACTIVE DUTY TRAINING (IDT)
- REGULAR - IDT's performed per a published schedule established in advance by the unit commanding officer to meet the training and administrative requirements of the unit.

# RESERVE PARTICIPATION

- **RESCHEDULE** - Regular IDTs that are performed on an individual or group basis on a different date from the published unit schedule. They are scheduled due to a conflict with Annual Training (AT) or Active Duty for Training (ADT) or to accomplish a specific training requirement or contributory support. Rescheduled IDTs can now be performed anytime - not limited.

## RESERVE PARTICIPATION

- EQUIVALENT TRAINING (ET) - Training periods performed on an individual basis, as directed by the unit commanding officer, to accommodate an excused absence from a regular or reschedule IDT for personal reasons. ET's may be performed the month before, during or after the regularly scheduled IDT. Only FOUR paid ET periods are authorized per fiscal year. Any more than FOUR will be without pay. ET's count toward satisfactory participation.

# RESERVE PARTICIPATION

## ■ ADDITIONAL

- (1) Special training periods allocated to specific program and units in addition to regular IDT periods. They are implemented by Commander, Naval Reserve Force (COMNAVRESFOR) to provide the opportunity to obtain readiness training which cannot be accomplished within the normal 48 IDTs per fiscal year schedule.
- (2) May be performed with or without pay.

# RESERVE PARTICIPATION

- **FLEXIBLE** - Provides unit CO's added flexibility to schedule IDTs periods and accomplish peacetime contributory support or complete formal school training. Flexible IDTs may be performed separately or with AT, ADT, or Inactive Duty Training Travel (IDTT). CO's are authorized to schedule up to a maximum of 40 IDT periods per fiscal year. The remaining eight IDT periods (two per quarter) will be performed at the supporting Naval Reserve Activity (NRA) to accomplish organizational and administrative requirements. Participation in this program is voluntary and will not be directed by unit CO's.

# RESERVE PARTICIPATION

- **AUTHORIZED ABSENCES (AA)** - Authorized when there is not a requirement to make-up missed IDT periods and meaningful training is not available. AA's may be assigned for the following reasons
  - (1) AT/ADT Conflict
  - (2) Temporary work conflicts/personal hardships for up to a period of six months with approval from the unit CO. Can be extended on a case to case basis for up to 1 year.



# RESERVE PARTICIPATION

- STATUTORY LIMITS ASSOCIATED WITH IDT PERIODS
- a. Duration:
  - (1) Minimum duration of any paid IDT is four hours.
  - (2) Maximum duration of a IDT is 24 hours
- b. IDT limitations
  - (1) No more than two IDT periods may be performed in one day.
  - (2) No more than 48 regular IDT periods may be performed in a fiscal year.

# RESERVE PARTICIPATION

- CRITERIA FOR SATISFACTORY RESERVE PARTICIPATION
- a. Selected Reservists in a pay and non-pay (VTU) must attend a minimum of 85 percent (41 of 48) scheduled Inactive Duty Training (IDT) periods. Percentage of attendance is based on a progressive 12 month period. This attendance is computed by counting IDT attendance, starting from and including the month of the last regular IDT and counting back 12 months.



# PROGRESSIVE YEAR

“U” - Unsatisfactory participation

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JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
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4 “U”

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JANUARY	FEBRUARY	MARCH	APRIL	MAY
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2 “U”

2 “U”

**9 - “U” = UNSATISFACTORY PARTICIPATION**

1st “U” will establish a progressive year

# RESERVE PARTICIPATION

- b. Perform a minimum of 12 days Annual Training (AT) within each fiscal year.
- c. Must report for scheduled physical examination.
- d. Responsible for the receipt/response to all official correspondence.

# RESERVE PARTICIPATION

- e. Members must keep their commanding officer informed of:
  - (1) Current address and work/home phone number
  - (2) Changes in physical status
  - (3) Dependency changes
  - (4) Current employment status
  - (5) Other factors which could jeopardize mobilization potential.

# RESERVE PARTICIPATION

- ACTIONS TAKEN FOR UNSATISFACTORY PARTICIPATION
- a. When a member fails to meet the satisfactory participation requirements, he or she will no longer be eligible for receipt of Reserve Incentive Bonus, MGIB-SR entitlements, Reserve Officer Stipend and recommendation for advancement or promotion. Additionally, one of the following administrative actions will be taken:

# RESERVE PARTICIPATION

- (1) NON-OBLIGOR PERSONNEL
  - (a) Place on six month probation
  - (b) Removed from IDT assignment and transferred to the IRR.
  - (c) Processed for administrative separation.
- (2) SEA/AIR MARINERS (SAM) PERSONNEL
  - (a) Place on six month probation
  - (b) As determined by NRA, CO, if member has demonstrated mobilization potential, transfer member to the IRR.

# RESERVE PARTICIPATION

- (c) If NRA CO has determined member does not have mobilization potential, process member for administrative separation.
- **ADVANCED PAYGRADE(APG)/ADVANCED INITIAL ACCESSION(AIA) PERSONNEL**
  - a. Place on six months probation
  - b. Removed from IDT assignment and transferred to the IRR in his or her permanent rate.
  - c. Processed for an administrative separation in his or her permanent rate.



# Reserve Participation APG/AIA Programs

- **Advanced Paygrade Program (APG)** - this program provides for the enlistment of APG personnel who are (or recently have been) employed in a civilian occupation which relates to an undermanned rating. Non-prior service personnel incur an 8 year Military Service Obligation, six of which must be served as a drilling reservist. The remaining 2 years of their enlistments may be either as a drilling reservist or in the IRR.

# Reserve Participation APG/AIA Programs

- The APG program requirements are
- (1) Must successfully complete professional courses required for their temporary rate
- (2) Must successfully complete military courses required for their temporary rate
- (3) Must satisfactorily complete Personnel Advancement Requirements (PARs) required for their temporary rate.

# Reserve Participation APG/AIA Programs

- (4) Non-prior service personnel will attend an APG indoctrination course within 12 months of accession. (Echelon IV) can authorize 1 year waiver. Waivers beyond 2 years must be referred to CONAVSURFRESFOR(N11). APG school is not required for any member who has completed Initial Active Duty for Training (IADT) in any branch of the service.
- (5) Must complete Petty Officer Indoctrination Course, if a petty officer.

# Reserve Participation APG/AIA Programs

- Members enlisted under this program hold a temporary rate until requirements for their permanent rate have been completed. APG personnel have a maximum of 36 months from the date of enlistment to make their rate permanent

# Reserve Participation APG/AIA Programs

- **Accelerated Initial Accession (AIA) Program** - The AIA program allows non-prior service personnel to enlist at a permanent paygrade of E2 with a temporary paygrade of E3. Recruitment to this program will use existing AN, FN, and SN reservations. Requirements are as follows:
  - a. Applicants must be non-prior service, be a high school graduate or have earned a General Equivalency Diploma (GED), and have an AFQT of 31 or above. Applicants must be at least 26 years of age and not exceed a computed age of 36 (not to have reached 37th birthday)

# Reserve Participation APG/AIA Programs

- b. Enlistment/Affiliations will incur an 8 year Military Service Obligation (MSO) and a 4 year mandatory Drill Obligation (MDO).
- c. Member will be accessed to a Defense Group (DG) NEC at both the permanent paygrade of E2 and temporary rate of E3.

# Reserve Participation APG/AIA Programs

- d. Temporary E3 personnel will have 24 months from date of enlistment to complete all requirements to make their paygrade permanent.
  - (1) Complete required courses (AN/FN/SN, and BMR).
  - (2) Attend APG School within 12 months of accession. We (Echelon IV) can authorize a waiver of 1 year. Additional waivers must be approved by COMNAVSURFRESFOR (N11).
    - (a) The following requirements must be completed within 24 months of accession if not completed and documented during APG school:

# Reserve Participation APG/AIA Programs

- 1. General Shipboard Firefighting (Course Number J-495-0412).
- 2. Basic Damage Control PQS, NAVEDTRA 43119-2, (Chemical, Biological, and Radiological Defense (CBR-D) sections only)
- 3. Damage Control Team Training (Course Number K-495-0045).
- 4. Fourth Class swimmer qualifications describe in MILPERSMAN article 6610120.
- (b) AIA program applicants must be accessed to a local vacant billet (e.g., SN to SN billet, AN to AN billet, or FN to FN billet) or to a billet match within the DG NEC.



## Reserve Participation APG/AIA Program

- (c) Applicant must sign a NAVPERS 1070/613 verifying and documenting an understanding of the program requirements.
- (d) Hospital Corpsman(HN), Dentalman(DN), Cryptologic Technical(CT) and Constructionman (CN) are excluded from the AIA Enlistment Program
- (e) AIA program members must show a desire during a personal interview to work in the DG NEC field requested and have the ability to achieve success in that field as evidenced by AFQT scores.
- (f) Members completing the AIA Program must use their NRA Professional Development Board for further advancement.

# Reserve Participation APG/AIA Program

## Two Week Schedule

- Grooming standards
- Uniform regulations
- Human Resources
- Watchstanding
- Navy Exchange
- Drill (classroom)
- Drill (field)
- Naval Customs and Courtesies
- Military Structures
- Three uniform inspections
- Two Tests
- Ships Familiarization
- CBR-D
- Swimming
- Small Arms
- Basic First Aid
- Firefighting
- Damage Control (Classrm)